



## **SOCIAL & ENVIRONMENTAL POLICY**

### **SOCIAL RESPONSIBILITY**

At KILT we care about the environment and our impact on this precious resource. We also care about the wellbeing of all of our workers, which is why 100% of all KILT garments are made here in New Zealand.

### **DESIGN PROCESS**

All of our designs are created by our Design Team in Napier. Our Designers hand make all of our patterns using flat lay, a first off is then cut and sewn by the designer. The 'first-off' becomes our wear-ability test. We test these pieces for wear-ability, practicality, washing, shrinkage, growth, strength, size, fit, colour runs, colour fade & to ensure we love it. Once we are happy with the first off a final sample is sewn. Trims, fabric and details are chosen with design as well as cost in mind. We work hard to create pieces that are viable to manufacture and will be affordable for our customer.

### **CMT (CUT MAKE TRIM) FACTORIES**

The CMT factories that KILT produce all of our garments are:

Made It – this factory is part of KILT and was created by KILT so that we would always be 100% NZ Made for all of our garments.

#### ***We also support the following NZ factories:***

- CMT Stuff
- Able Fashions
- Najie Clothing Company
- Beverlys

#### ***We also use NZ cutters:***

- Stirling Cutting Services
- Cutting Services

We know that all of these companies are employing within New Zealand and adhering to all of our government policies for a healthy and happy workplace. All of these companies also adhere to our code of conduct. We ensure that we visit each of these locations annually (and Made it is daily as we are in the same building!) 😊

### **FABRIC SUPPLIERS:**

We source fabric from NZ based fabric merchants who source internationally. These include:

- Wall
- Frost
- Designer Textiles
- RJ Textiles

- Charles Parsons
- Hawes & Freer
- Fabric Merchant

We also source fabric direct from four factories in China, three of which have agreed to our code of conduct; we are phasing out the fourth factory. We are in the process of getting annual reviews of our China based suppliers with external auditors.

#### **ENVIRONMENTAL POLICY:**

At KILT we are always thinking of how we can minimise our impact on the environment. Here are some of the things that we have in place:

- When planning a pattern on the lay the designers work to optimise fabric usage to ensure minimal waste. If necessary they will include another pattern alongside to ensure we are maximising our fabric
- Our NZ Made Tote Bags have been produced to maximise fabric use and minimise wastage
- Our Baby Pinny's have been designed to use our merino and knit off cuts. This style has been selected as it can grow with the child to maximise its wearability
- Our Dress Toys use smaller fabric samples and smaller off cuts
- Any other fabric scraps are kept and donated to local schools and kindergartens for use in craft projects
- NZ based company, Wall, supplies surplus fabrics from designers/factories across the world meaning this fabric is used rather than going to landfill
- We use 100% recycled card for all printed material. This is FSC certified and for each print run our local supplier plants a tree in New Zealand
- We recycle as many items as we can in both our Design Room and our Boutiques
- We on-sell or gift any cabinetry that we no longer use
- Where possible we repurpose packaging such as; reusing courier bags for internal courier use, using bags provided by suppliers for fabric holding etc.
- KILT use reusable fabric courier bags for sending our garments to and from our boutiques which cuts down on our cardboard box usage
- Damaged clothing is given to skilled employees who can fix the items for their own personal use
- We do not use plastic bags, instead we offer paper bags that can be recycled or our NZ made bags that use up waste fabric & all net proceeds of the sale of these bags is donated to local charities
- We are sewing in all swing tags rather than using a plastic tagging pins
- We recycle all recyclable materials
- Our CMT's send all garments in boxes that are recycled and garments are not wrapped or separated with plastic
- All lights are being replaced with LED as needed and all new boutiques will have LED lighting installed
- We ship our fabric rather than air-freight to further reduce emissions